



# SELIAN LUTHERAN HOSPITAL

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## AGREEMENT ON CHILDREN SURGERIES BETWEEN SELIAN LUTHERAN HOSPITAL AND MORECHILD SURGERIES/AUSTRALIA 2024

Group - World Class Children's Hospital - Lunches - Cleaning - Awards - new projects

1. **Donor Group** is Allen, Theresia, Macha, Light, Eli, Maggie, Amon and Mal - we meet on WhatsApp

1-1 Once a month we also do a zoom training.

1-2 The role of the Donor Group is to identify more and better child surgeries AND projects that Selian needs to happen.

2. That **Selian management agree to become a world class Children's Hospital** for surgery, for teaching, for the children themselves. Yes you still look after adults but everybody in Arusha, in Tanzania, in Africa and the World knows Selian is a world class children's hospital and we help children from all over Tanzania.

### 3. Friday Lunches

3-1 Banner over our lunches every Friday that says Selian staff are world class with more child surgeries in English and Swahili.

3-2 That the lunches every Friday are group lunches and everybody is served near the chapel and you all eat together

3-3 That the vegetable garden contributes lots of vegetables for the meal - I pay Loning'o and Michael

3-4 That a blessing is given thanking all staff and God and doctors for helping the sick children

3-5 That the meals are signed off when staff receive one

3-6 That the lunches are tasty and nutritious and everybody gets the same from the cleaner to Amon

3-7 That you send photos on WhatsApp every Friday at lunch

3-8 Children's meals need to come back inside Selian - but they need to be signed for, healthy and tasty

### 4. Cleaning and Gardening

4-1 Every week you inspect Allen all of the hospital - every part and send photos of good and bad

4-2 Every Month you then make awards to 3 best cleaners (\$20USD they sign)

4-3 Every week you check cleaning supplies and tell me if you do not have enough

4-4 All cleaners are invited to meals every Friday

### 5. Staff Awards

5-1. Every month Amon awards 3 staff awards (\$20USD - they sign) for excellence in building morale and doing their job at Selian (mix it up)

6. **Doctors and Surgeries** - that you continue with WHO checklists and get paid and you continue with diagnosis and surgery videos and get paid.

7. That we remember our three goals at Selian

7-1 Better medicine and more child surgeries

7-2 Better staff incentives for quality work

7-3 More Sustainable Selian

8. That **Light and Macha and Maggie** get time off for one hour during week to meet with me to review children on zoom.

That you start this this coming week Allen and Amon and Eli - do you agree.

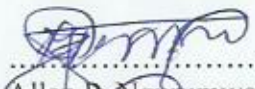
When you agree and sign - we will send the money.

9. Finally Allen - we need the Christmas banner you suggested for the Staff Christmas gifts to be done and please tell exactly how many staff volunteers and others for gifts of rice, oil and a sweet. Please tell me cost. Will need to sign off and pictures as I have joined a Rotary group and they want to send money as well.

Allen I will send you \$200 for this month and next month to get below agreed to

10. More child surgeries/Australia will help to construct children ward at Selian.

We have read and agreed on the mentioned terms.

  
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Allen P. Ngurumwa  
Hospital Health Secretary

14/12/2023  
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Date

  
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Dr. Amon Israel Marti  
Hospital Director